



## **POSITION DESCRIPTION**

### **STRENGTH & CONDITIONING COACH INDIA JUNIOR MEN NATIONAL HOCKEY TEAM (Designated As Scientific Advisor as per Gov. of India appointments)**

#### **1. Position**

Scientific Advisor, Indian Junior Men National Hockey Team

#### **2. Role**

Perform the role of Scientific Advisor, Indian Junior Men National Hockey Team

#### **3. Term of position:**

The successful applicant will be engaged by Hockey India / Sports Authority of India on a contract up to end of the next Junior World Cup, subject to the satisfactory completion of a 6 month probation period.

#### **4. Salary package:**

An attractive salary package is available to the right candidate, dependant on experience and background

#### **5. Reporting:**

- a) CEO Hockey India
- b) Director High Performance Hockey India
- c) Coach Indian Junior Men Hockey Team and
- d) Sports Authority of India

#### **HOCKEY INDIA**

Hockey India (HI) is the National Sports Federation for the sport of Hockey in India. Hockey India is affiliated to the International Hockey Federation, Asian Hockey Federation and Indian Olympic Association.

Hockey India has the responsibility to develop and manage the national teams programmes and works in close coordination with the Sports Authority of India (SAI) in the delivery of the national teams programmes across senior and junior hockey.

## **SPORTS AUTHORITY OF INDIA**

The Sports Authority of India (SAI) is a body set up by the Government of India. The objectives of SAI are to promote and broad-base sports in the country and to implement schemes/programmes for achieving excellence in sports in different disciplines at international level in order to establish India as a major sporting power. It also act as an interface between the Ministry of Youth Affairs & Sports and other agencies concerned with the promotion/ development of sports in the country on the other hand, i.e., State Govt., U.T. Administration, IOA, National Sports Federations, Sports Control Boards, Industrial Houses, etc.

### **ROLE SUMMARY**

Reporting to the Coach of the Junior Men Hockey Team, the Scientific Advisor will be responsible for the physical preparation of the Junior Men Hockey athletes with a view to achieving success at next Junior World Cup.

In addition, the Scientific Advisor will need to oversee the physical development and preparations of the national junior men team during all training camps and tournaments prior to the next Junior World Cup including the Junior World Cup Qualifying Tournament.

### **RESPONSIBILITIES**

#### **1. REPORTING AND COMMUNICATION**

This position also works closely with:

- Hockey India management team and Executive Board
- Coaches and support staff of the junior men
- Sports Authority of India
- Sports Authority of India Centre staff
- High Performance and Development Committee members
- Hockey India Selection Committee

The Scientific Advisor will be required to submit regular reports to management on the physical status of the junior men core probables (33 players) and submit programme/activities /plans prior to each training camp.

#### **2. KEY RESPONSIBILITIES**

- Be responsible for the physical preparation of the Indian National Junior Men Squad and individual team members.
- Train nationally identified athletes in both a team environment and individual sessions.
- Monitor and evaluate athlete performance using relevant testing to ensure

standards are met and potential is maximised.

- Utilise coaches throughout the system to assist with the monitoring and physical development of athletes in the regions.
- Drive the provision of support services to the team, squad and individuals.
- Provide physical direction for the National Junior Programmes.
- Assist in high performance coaching and player development initiatives.
- Help the development of performance culture and leadership within the squad.
- Test the squad members on a regular basis and develop individual and team programmes accordingly.

### **3. ADMINISTRATION**

- Provide regular written reports and KPI data to the Director High Performance Director and Hockey India Management following all international events as well as providing programme reports as required.
- Conduct other duties as directed by CEO Hockey India, Director High Performance, Hockey India Executive Board and Sports Authority of India.

### **4. QUALIFICATIONS AND EXPERIENCE**

- Minimum undergraduate degree in sport science or similar
- Experience of successful performance achievements at the elite level (in a coaching capacity).
- Experience and proven capability in the physical training and conditioning of athletes.
- Demonstrated experience in planning, organising and implementing a comprehensive high performance coaching programme for elite level athletes.
- Effective management skills that reflect your ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.
- Experience of working as a Coaching team to achieve success

### **5. MINIMUM SKILLS SET**

- Technical knowledge in the area of strength and conditioning.
- In-depth understanding and application of the principles of sport science, testing methodology and use of modern technologies within a high performance programme.
- Well developed liaison, interpersonal, oral and written communication, and people management skills.
- Outstanding communication skills – verbal and written.
- Sound administration skills.
- Self motivated and able to work independently and as part of a team.
- Efficient, organised, and strong awareness of self and self management.

- Demonstrated success in managing individual differences and group dynamics .
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods.

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Applications should be submitted via email and include a cover letter **addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description** as well as a current resume.

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered.

Please forward your application to CEO, Hockey India by **28 February, 2018**.

**HOCKEY INDIA**

B1/E3, Ground Floor

Mohan Co-operative Industrial Estate

Mathura Road

New Delhi - 110044

India

O: 011 - 46064141

E: [hockeyindia@hockeyindia.org](mailto:hockeyindia@hockeyindia.org)