



HOCKEY INDIA

POSITION DESCRIPTION

CHIEF COACH INDIA MEN NATIONAL HOCKEY TEAM

1. Position

Chief Coach, Indian Men National Hockey Team

2. Term of position:

The successful applicant will be engaged by Hockey India / Sports Authority of India on a contract up to 30 September 2020 i.e. the 2020 Tokyo Olympic Games Cycle, subject to the satisfactory completion of a 6 month probation period.

3. Salary package:

An attractive salary package is available to the right candidate, dependent on experience and background

4. Reporting:

Director High Performance Hockey India, Executive Board Hockey India and Sports Authority of India

HOCKEY INDIA

Hockey India (HI) is the National Sports Federation for the sport of Hockey in India. Hockey India is affiliated to the International Hockey Federation, Asian Hockey Federation and Indian Olympic Association.

Hockey India has the responsibility to develop and manage the national teams programmes and works in close coordination with the Sports Authority of India (SAI) in the delivery of the national teams programmes across senior and junior hockey.

SPORTS AUTHORITY OF INDIA

The Sports Authority of India (SAI) is a body set up by the Government of India. The objectives of SAI are to promote and broad-base sports in the country and to implement schemes/programmes for achieving excellence in sports in different disciplines at international level in order to establish India as a major sporting power.

It also act as an interface between the Ministry of Youth Affairs & Sports and other agencies concerned with the promotion/ development of sports in the country on the other hand i.e., State Govt., U.T. Administration, IOA, National Sports Federations, Sports Control Boards, Industrial Houses, etc.

ROLE SUMMARY

Reporting to the High Performance Director, the Chief Coach will be responsible for leading the national senior men team for the Olympic Qualifications 2019, Securing qualification for the 2020 Olympic Games and with a view to achieving success at Olympic Games.

In addition, the Chief Coach will need to oversee the development and preparations of the national junior men programme during the term.

RESPONSIBILITIES

1. REPORTING AND COMMUNICATION

This position also works closely with:

- Hockey India management team and Executive Board
- Coaches and support staff for senior and junior men team
- Sports Authority of India
- Sports Authority of India Centre staff
- High Performance and Development Committee
- Members Hockey India Selection Committee

The Chief Coach will be required to submit regular reports to management on the status of the national teams and core probable programme and action / activities plans.

Positions reporting to this position:

- Foreign Analytical Coach
- 2 Domestic Coaches
- Scientific Advisor
- Video Analyst
- Doctor
- Physiotherapist
- Masseur
- Other staff as appropriate for time to time
- Junior National Men Team Coaches and Support Staff
- Junior National Men Team A / Development Coaches and Support Staff

2. KEY RESPONSIBILITIES

- Be responsible for the coaching and preparation of the Indian National Men Squad, and individual team members.
- Coach nationally identified athletes in both a team environment and individual sessions. Planning and monitoring.
- Assist in the selection of National Men's Squad and the selections of teams of participate in International matches/ competitions.

- Monitor and evaluate athlete performance using relevant data to ensure standards are met and potential is maximised.
- Utilise coaches and support staff to assist with the monitoring and skill development of athletes in the regions.
- Create, maintain and develop technical content for dissemination to the pathway.
- Provide leadership and management to ensure that all coaches and support staff are 'high performance' focused and success driven.
- Drive the provision of support services to the team, squad and individuals.
- Provide technical and tactical direction for the National Junior Programmes.
- Assist in high performance coach and player development initiatives.
- Develop a high performance culture and leadership skills within the playing group and support staff.
- Training and development of Indian Coaches attached with the Indian senior and junior men's teams.

3. ADMINISTRATION

- Provide training programs before commencement of National Camps.
- Provide monthly written reports and KPI data to the High Performance Director, SAI and Hockey India Management following all international events / tours.
- Provide input for International Competitions and programme activities for senior men's national team.
- Conduct other duties as directed by Director High Performance, Hockey India Executive Board or Sports Authority of India.
- Perform players performance reviews following every tournament.

4. QUALIFICATIONS AND EXPERIENCE

- High performance coaching qualifications minimum of (Level 3, FIH) or experience of successful performance achievements at the international (Olympic Level Competition) in a coaching capacity.
- Knowledge of current men's international teams with the ability to provide offensive and defensive strategies when opposing these teams.
- Demonstrated experience in planning, organising and implementing a Comprehensive high performance coaching programme for international teams and athletes.
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools.
- The ability to effectively leverage and manage expertise from support services and other staff to ensure team success.
- The ability to attain excellence from players, coaches, staff and all stakeholders through the establishment of a 'winning' culture.
- Effective management skills that reflect your ability to build and successfully Implement long-term strategic plans that are supported by informed operational decisions.
- Experience of working with professional support staff partners to achieve success.

5. MINIMUM SKILLS SET

- Outstanding technical knowledge of individual and team principles including techniques, tactics, coaching trends and international developments.
- In-depth understanding and application of the principles of coaching, sport science, medicine and technology within a high performance programme.
- Well developed liaison, interpersonal, oral and written communication, and people management skills.
- High level of influencing skills.
- Outstanding communication skills – verbal and written. Sound administration skills. Self-motivated and able to work independently and as part of a team.
- Demonstrated ability to meet competing demands through effective prioritisation in a results oriented environment.
- Efficient and organised, and strong awareness of self and self-management.
- Demonstrated success in managing individual differences and group dynamics.
- Demonstrated ability to exercise sound judgment, observe confidentiality and use discretion and initiative.
- Excellent observational and analytical skills.
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods.

Applications should be submitted via email and include a cover letter **addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description** as well as a current resume.

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered.

Please forward your application to Hockey India by **15 February 2019**

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