



## **POSITION DESCRIPTION**

### **ANALYTICAL COACH INDIA MEN NATIONAL HOCKEY TEAM**

#### **1. Position**

Analytical Coach, Indian Senior Men Hockey Team

#### **2. Term of position:**

The successful applicant will be engaged by Hockey India / Sports Authority of India on a contract up to 31 December 2020 ie the 2020 Tokyo Olympic Games Cycle, subject to the satisfactory completion of a 6 month probation period.

#### **3. Salary package:**

An attractive salary package is available to the right candidate, dependent on experience and background

#### **4. Reporting:**

Chief Coach, India Men Hockey Team, Director High Performance Hockey India and Sports Authority of India

#### **HOCKEY INDIA**

Hockey India (HI) is the National Sports Federation for the sport of Hockey in India. Hockey India is affiliated to the International Hockey Federation, Asian Hockey Federation and Indian Olympic Association.

Hockey India has the responsibility to develop and manage the national teams programmes and works in close coordination with the Sports Authority of India (SAI) in the delivery of the national teams programmes across senior and junior hockey.

## **SPORTS AUTHORITY OF INDIA**

The Sports Authority of India (SAI) is a body set up by the Government of India. The objectives of SAI are to promote and broad-base sports in the country and to implement schemes/programmes for achieving excellence in sports in different disciplines at international level in order to establish India as a major sporting power. It also act as an interface between the Ministry of Youth Affairs & Sports and other agencies concerned with the promotion/ development of sports in the country on the other hand, i.e., State Govt., U.T. Administration, IOA, National Sports Federations, Sports Control Boards, Industrial Houses, etc.

### **ROLE SUMMARY**

Reporting to the High Performance Director, Hockey India and the Indian Men Hockey Team Chief Coach, the Analytical Coach will be responsible for the Physical preparation of the Men Athletes leading the national senior men team to the Olympic Games 2020, with a view to achieving success at World Level hockey and the Olympic Games 2020.

### **RESPONSIBILITIES**

#### **1. REPORTING AND COMMUNICATION**

This position also works closely with:

- Director High Performance
- Chief Coach, Indian Men Hockey Team
- Hockey India management team and Executive Board
- Coaches and support staff for senior and junior men
- Sports Authority of India
- Sports Authority of India Centre staff
- High Performance and Development Committee members
- Hockey India Selection Committee

The Analytical Coach will be required to submit regular reports to management on the status of the national teams and core probable programme activities plans.

#### **2. KEY RESPONSIBILITIES**

- Monitor and evaluate athlete performance and discuss your observations with the Chief Coach
- Assist in the Development of performance culture and leadership within the Squad
- Drive the provision of support services to the team, squad and individuals.
- Provide Technical and Tactical direction for the National Programs.
- Assist in high performance coaching and player development initiatives.
- Help the development of performance culture and leadership within the squad.

- Analyse the Team and Individual Players and give direction for further development
- Analyse the opponents during competition and give directions to the Game-plan for the different opponents

### **3. ADMINISTRATION**

- Provide regular written reports and KPI data to the Performance Director, Chief Coach and Hockey India Management following all international events as well as providing programme reports as required.
- Conduct other duties as directed by Director High Performance, CEO, Hockey India Executive Board or Sports Authority of India.

### **4. QUALIFICATIONS AND EXPERIENCE**

- Demonstrated experience in planning, organising and implementing a comprehensive high performance coaching programme for international teams and athletes.
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools.
- The ability to effectively leverage and manage expertise from support services and other staff to ensure team success.
- The ability to attain excellence from players, coaches, staff and all stakeholders through the establishment of a 'winning' culture.
- Effective management skills that reflect your ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.
- Experience of working with multiple partners to achieve success including working with public funding agencies.

### **5. MINIMUM SKILLS SET**

- Experience of successful performance Achievements at the highest Coaching Level
- Experience using Sports Code or similar Analytical software
- Well developed liaison, interpersonal, oral and written communication, and people management skills.
- High level of influencing skills.
- Outstanding communication skills – verbal and written.
- Sound administration skills.
- Self motivated and able to work independently and as part of a team.
- Demonstrated ability to meet competing demands through effective prioritisation in a results oriented environment.
- Efficient and organised, and strong awareness of self and self management.
- Demonstrated success in managing individual differences and group

dynamics

- Demonstrated ability to exercise sound judgement, observe confidentiality and use discretion and initiative.
- Excellent observational and analytical skills.
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods.

-----

Applications should be submitted via email and include a cover letter **addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description** as well as a current resume.

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered.

Please forward your application to CEO, Hockey India by **15 September 2017**.

**HOCKEY INDIA**

B1/E3, Ground Floor

Mohan Co-operative Industrial Estate

Mathura Road

New Delhi - 110044

India

O: 011 - 46064141

E: [hockeyindia@hockeyindia.org](mailto:hockeyindia@hockeyindia.org)