



HOCKEY INDIA

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**ANTI-RACISM POLICY**

## **HOCKEY INDIA ANTI-RACISM POLICY**

As the governing body for Hockey in India, Hockey India expects all players, coaches, support staff, staff, board members and supporters to adhere to the Hockey India Anti-Racism code and at all time show the highest standards of moral and ethical behavior.

- (a) Hockey India and all of its Member Units promote and encourage participation at all levels regardless of sex, race, colour, religion, national or ethnic origin.
- (b) Hockey India and all of its Member Units will not tolerate any discrimination in any form against any person because of sex, race, colour
- (c) Components of the Hockey India Anti-Racism Policy has been adopted in the Hockey India Code of Conduct.
- (d) At each of the Hockey India national championships the Anti Racism Policy is implemented and taken seriously
- (e) Hockey India and all of its Member Units do not tolerate any racially abusive comments and actions against players, officials and spectators.

### **SANCTIONS**

#### **1. Spectator**

Any spectator engaging in the conduct as envisaged in the above may be will be removed from the stadium.

#### **2. Players / Coaches / Support Staff / Official**

Any players, official or support staff found in breach of the Anti Racism code will have to face the Hockey India Disciplinary Committee Disciplinary Process as part of the Hockey India Code of Conduct process.

#### **3. Staff / Board Members**

Any staff or Board Member of Hockey India found in breach of the Anti Racism Policy will, under the Hockey India Disciplinary Process a range of penalties may be imposed including but not limited to:

- A warning (given together with certain corrective action)
- A leave of absence
- Suspension or ban from holding office
- Dismissal from position in Hockey India