



HOCKEY INDIA
PLAYER TRANSFER POLICY

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All players need to be registered with a Hockey India affiliated member either a State Unit, Institution or Associate member.

When registering as a player under Hockey India, the player is required to register at or nominate their home State Unit / Institution / Association member. This nominated Member Unit will be recorded centrally by Hockey India and as such the player can only play for this member unit unless they follow the player transfer procedure and obtain approval for transferring their membership.

1.0 PERMANENT TRANSFER

Hockey India Member registered players may only apply to permanently transfer to a different State Unit / Institution / Association member in accordance with the following procedure:

- a) An application form (*Permanent Transfer Request Application Form*) must be completed (by either player or new State Unit / Institution / Association member) and sent to Hockey India
- b) The application form must be sent to Hockey India, to be received by Hockey India within the 'transfer window'
- c) Within 36 hours of receiving an application Hockey India will send this to the home / current registered State Unit / Institution / Association member
- d) The current home State Unit / Institution / Association member must respond within 72 hours on any objections to the transfer. If a response is not received within this time frame the transfer will be assumed approved. Hockey India's has the final decision on any transfer requested and will consider the application on the merits as per the policy guidelines
- e) Hockey India will notify in writing to the player, current State Unit / Institution / Association member and the new State Unit / Institution / Association member of the grant for transfer or rejection within 3 days post the above procedures.

1.1 TRANSFER TERMS AND CONDITIONS

To be eligible for transfer the application will be assessed on the following factors

- a) The player's length of service to his / her home Member Unit
- b) The Member Unit's contribution to the player's professional development (both within and outside hockey);
- c) The player's reasons for wanting to transfer to a different Member Unit, such as a new job, marriage etc
- d) The player's prospects of career advancement, both within and outside of hockey, if he were to be refused a transfer; and
- e) Whether the player has any disciplinary action outstanding against him / her.

1.2 APPEALING A DECISION

A player or Member Unit may appeal a decision for granting / rejecting the application for

transfer. Hockey India holds the absolute discretion in the approval process and will supply a written response as to why the decision has been made.

1.3 TRANSFER WINDOW

The transfer window exists from 1 November to 31 January each year. Players and their new State Unit / Institution / Association member may only apply for transfers during this period.

During the transfer window, players are still able to play hockey for their home / current registered Member Unit until / if the request for transfer is granted by Hockey India. The transfer of a player can not take place in the middle of an event or tournament, and the player must play for their current State Unit / Institution / Association member until the end of that tournament.

2.0 TEMPORARY TRANSFER

Permission can be granted for players to temporarily transfer from one State Unit / Institution / Association member / club to an alternative for a specific period of time for e.g. for a tournament or event.

The player must obtain a *NOC / Temporary Transfer Approval* from their current / home Member Unit and provide this to their temporary Member Unit or Club. It is the responsibility of the player and their temporary Member Unit to ensure that the player has received this NOC prior to their selection in the team.

Players must be aware that playing for a club without receiving this NOC is a breach of the code of conduct and penalties can be imposed on the player, including ensuring that any tournament that they are participating in is a sanctioned event.

2.1 APPEALING NONE RECEIPT OF AN NOC

In the case where Member Units are not issuing NOC's to players without suitable justification then Member Units may apply to Hockey India for temporary transfer.

Hockey India encourages Member Units to consider what is in the best interest of the player and the game of hockey. Member Units that do not issue an NOC should have suitable justification such as the player is already committed to play for home Member Unit during that period or training commitments.